



CT Recruitment: Anti-Modern Slavery and Human Trafficking Policy

1. Introduction

CT Recruitment is committed to preventing modern slavery and human trafficking in all aspects of our operations and supply chains. We recognise our responsibility to uphold human rights and ensure ethical practices throughout our business, in full compliance with the Modern Slavery Act 2015.

2. Purpose

This policy outlines our commitment to identifying, preventing, and addressing modern slavery risks in our recruitment processes, supply chains, and business relationships.

3. Scope

This policy applies to all employees, contractors, suppliers, and partners working with or on behalf of CT Recruitment.

4. Our Commitment

- We do not tolerate modern slavery, forced labour, or human trafficking.
- We ensure all staff and supply workers are recruited ethically and legally.
- We conduct due diligence on all suppliers and partners to assess risks related to modern slavery.
- We provide training and awareness to staff on identifying and reporting concerns.

5. Recruitment Practices

- All candidates undergo identity checks, right-to-work verification, and safeguarding vetting.
- We do not use intermediaries or third-party agencies that do not meet our compliance standards.
- We ensure fair pay and working conditions for all supply staff.

6. Reporting and Whistleblowing

- Any concerns or suspicions of modern slavery must be reported immediately to the Designated Safeguarding Lead or senior management.
- Reports will be investigated promptly and confidentially.

- We will take appropriate action, including notifying authorities and terminating relationships with non-compliant suppliers.

7. Monitoring and Review

- We regularly review our policies and procedures to ensure compliance with the Modern Slavery Act 2015.
- We monitor supplier compliance through audits and performance indicators.
- This policy is reviewed annually and updated as necessary.

8. Contact

For questions or concerns related to this policy, please contact:

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